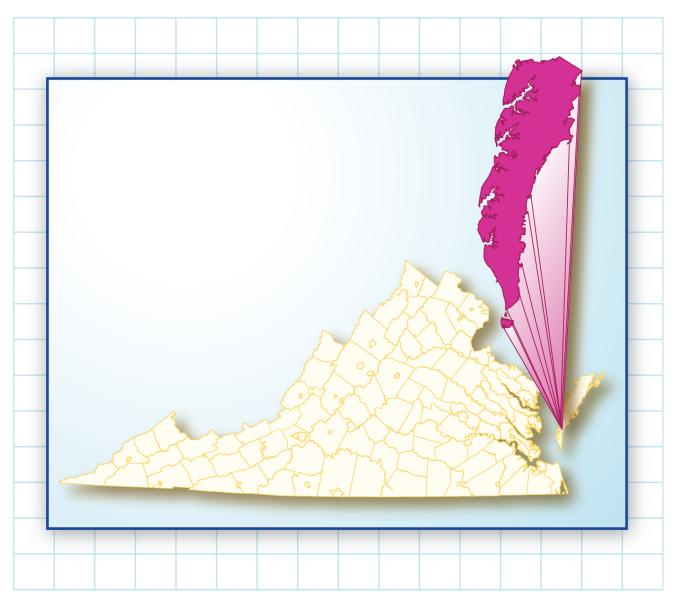
Virginia

COMMUNITY PROFILE

Northampton County





Virginia Employment Commission

703 East Main Street • Richmond, Virginia 23219 Tel: (804) 786-8223 • www.VirginiaLMI.com

Last updated: 9/6/2017 2:03:58 AM

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I. Introduction

This report provides a community profile of Northampton County. It is intended to complement the information found in our Virginia Workforce Connection application, which can be accessed online at:

www.VirginiaLMI.com

The report is divided into three major sections. The first contains a profile of regional demographic characteristics and trends, the second supplies similar information for the regional economy, and the third provides a profile of regional education characteristics.

II. Demographic Profile

Overview

This Demographic Profile provides an in-depth analysis of the population in Northampton County. Most of the data is produced by the U.S. Census Bureau, and includes demographic characteristics such as age, race/ethnicity, and gender.



Related Terms and Definitions

Ability to speak English

For people who speak a language other than English at home, the response represents the person's own perception of his or her ability to speak English. Because census questionnaires are usually completed by one household member, the responses may represent the perception of another household member.

Age

The age classification is based on the age of the person in complete years as of April 1, 2010. The age of the person usually was derived from their date of birth information. Their reported age was used only when date of birth information was unavailable.

Gender

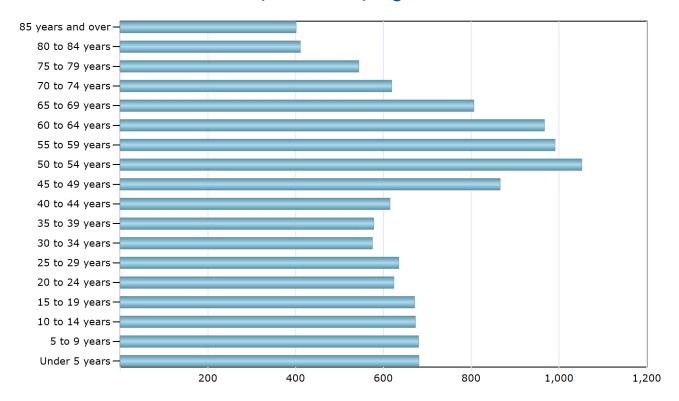
The data on gender were derived from answers to a question that was asked of all people. Individuals were asked to mark either "male" or "female" to indicate their gender. For most cases in which gender was not reported, it was determined by the appropriate entry from the person's given (i.e., first) name and household relationship. Otherwise, gender was imputed according to the relationship to the householder and the age of the person.

Race

The concept of race as used by the Census Bureau reflects self-identification by people according to the race or races with which they most closely identify. The categories are sociopolitical constructs and should not be interpreted as being scientific or anthropological in nature. Furthermore, the race categories include both racial and national-origin groups.

Please note: In the past, our population by race/ethnicity data has always excluded the Hispanic ethnicity from each race category. Starting in January 2013, each race category now includes all ethnicities.

Population by Age



	Northampton County	Virginia	United States
Under 5 years	681	509,625	20,201,362
5 to 9 years	680	511,849	20,348,657
10 to 14 years	673	511,246	20,677,194
15 to 19 years	671	550,965	22,040,343
20 to 24 years	624	572,091	21,585,999
25 to 29 years	635	564,342	21,101,849
30 to 34 years	575	526,077	19,962,099
35 to 39 years	578	540,063	20,179,642
40 to 44 years	615	568,865	20,890,964
45 to 49 years	866	621,155	22,708,591
50 to 54 years	1,052	592,845	22,298,125
55 to 59 years	991	512,595	19,664,805
60 to 64 years	967	442,369	16,817,924
65 to 69 years	806	320,302	12,435,263
70 to 74 years	619	229,502	9,278,166
75 to 79 years	544	173,929	7,317,795
80 to 84 years	411	130,801	5,743,327
85 years and over	401	122,403	5,493,433
	12,389	8,001,024	308,745,538

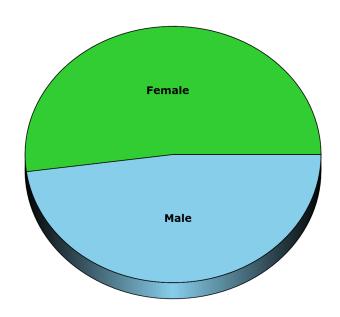
Source: 2010 Census.

Population by Race/Ethnicity

	Northampton County	Virginia	United States
otal			
Total Population	12,389	8,001,024	308,745,538
Race			
White	7,168	5,486,852	223,553,265
Black or African American	4,528	1,551,399	38,929,319
American Indian or Alaska Native	27	29,225	2,932,248
Asian	83	439,890	14,674,252
Native Hawaiian/Pacific Islander	13	5,980	540,013
Other	393	254,278	19,107,368
Multiple Races	177	233,400	9,009,073
Ethnicity			
Not Hispanic or Latino (of any race)	11,515	7,369,199	258,267,944
Hispanic or Latino (of any race)	874	631,825	50,477,594
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Source: 2010 Census.

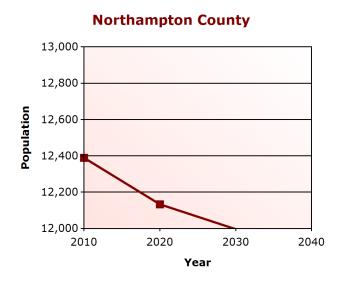
Population by Gender

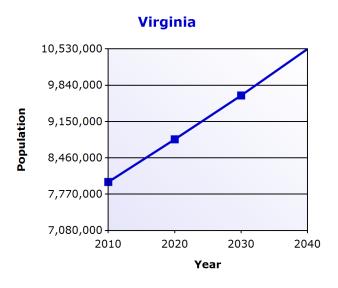


	Northampton County	Virginia	United States
Male	5,929	3,925,983	151,781,326
Female	6,460	4,075,041	156,964,212
	12,389	8,001,024	308,745,538

Source: 2010 Census.

Population Change





	Northampton County	(% change)	Virginia	(% change)
2000	13,093		7,079,030	
2010	12,389	-5.38 %	8,001,024	13.02 %
2020	12,133	-2.07 %	8,811,512	10.13 %
2030	11,996	-1.13 %	9,645,281	9.46 %
2040	11,896	-0.83 %	10,530,229	9.17 %

Source: U.S. Census Bureau, Virginia Employment Commission.

Did you know...

you can log on to our website today and see population counts from each Decennial Census all the way back to 1900? Looking for annual population estimates? We have those too, all the way back to the 1970s!



For this data and more, visit us on the web at:

www.VirginiaLMI.com

Population Projections by Age and Gender

	2020		2030		2040	
	Female	Male	Female	Male	Female	Male
Under 5 years	281	302	261	281	250	269
5 to 9 years	281	314	274	306	254	284
10 to 14 years	326	366	292	328	284	319
15 to 19 years	306	302	280	276	286	282
20 to 24 years	212	236	228	254	214	238
25 to 29 years	247	248	234	235	224	225
30 to 34 years	311	309	233	232	263	262
35 to 39 years	325	316	265	258	263	256
40 to 44 years	292	306	329	346	259	272
45 to 49 years	343	283	398	329	340	281
50 to 54 years	359	318	365	323	432	382
55 to 59 years	527	453	399	342	485	417
60 to 64 years	665	586	447	394	477	420
65 to 69 years	580	500	600	517	475	410
70 to 74 years	467	412	632	557	446	393
75 to 79 years	342	231	480	323	520	350
80 to 84 years	203	145	302	215	428	305
85 years and over	282	158	295	165	405	227
	6,349	5,785	6,314	5,681	6,305	5,592
	12,134		11,995		11,897	

Source: Virginia Employment Commission.

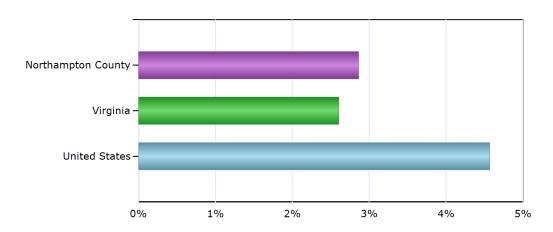
Population Projections by Race/Ethnicity

	2020	2030	2040
Total			
Total Population	12,133	11,996	11,896
Race			
White	6,768	6,330	5,907
Black or African American	4,368	4,268	4,088
Asian	144	210	298
Other	854	1,188	1,602
Ethnicity			
Not Hispanic or Latino (of any race)	10,912	10,380	9,808
Hispanic or Latino (of any race)	1,221	1,616	2,088

Source: Virginia Employment Commission.

English Language Skills

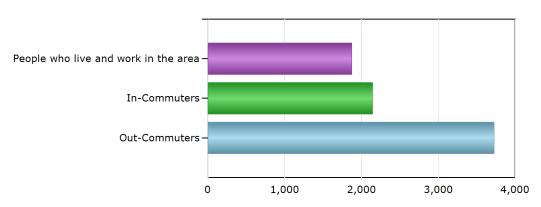
(Age 5 and over that speak English less than well)



	Total	Speak English less than well	Percent
Northampton County	11,494	329	2.86%
Virginia	7,673,811	199,874	2.60%
United States	294,133,373	13,435,997	4.57%

Source: U.S. Census Bureau American Community Survey, 2010-2014.

Commuting Patterns



Commuting Patterns	
People who live and work in the area	1,873
In-Commuters	2,145
Out-Commuters	3,727
Net In-Commuters (In-Commuters minus Out-Commuters)	-1,582

Source: U.S. Census Bureau,

OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Top 10 Places Residents are Commuting To

Area	Workers
Accomack County, VA	1,112
Virginia Beach city, VA	255
Newport News city, VA	227
Norfolk city, VA	183
Chesapeake city, VA	142
Fairfax County, VA	109
Henrico County, VA	102
Richmond city, VA	99
Hampton city, VA	79
Chesterfield County, VA	77

Top 10 Places Workers are Commuting From

Area	Workers
Accomack County, VA	977
Virginia Beach city, VA	152
Portsmouth city, VA	54
Chesapeake city, VA	49
Newport News city, VA	49
Norfolk city, VA	49
Suffolk city, VA	43
Hampton city, VA	41
York County, VA	32
James City County, VA	32

Source: U.S. Census Bureau,

OnTheMap Application and LEHD Origin-Destination Employment Statistics, 2014.

Please Note: Commuting patterns data is no longer produced from the Decennial Census. As an alternative, we are providing commuting data from the U.S. Census Bureau's OnTheMap application and LEHD Origin-Destination Employment Statistics program. Since this data is produced from an entirely different data set, it is not advisable to compare the new data with previously released commuting patterns. For more information about the OnTheMap application or the LEHD program, please visit the following website:

http://lehd.ces.census.gov

III. Economic Profile

Overview

The Economic Profile of Northampton County consists primarily of data produced by the Virginia Employment Commission, U.S. Census Bureau, and the Bureau of Labor Statistics.



Related Terms and Definitions

Average Weekly Wage

Computed as average quarterly wages divided by 13.

Consumer Price Index (CPI)

The Consumer Price Index measures the average change over time in the prices paid by urban consumers for a representative market basket of consumer goods and services.

Local Employment Dynamics (LED)

The Local Employment Dynamics Program at the Census Bureau, together with its state partners, provides employment information at the county, city, and Workforce Investment Area level. This information tracks workers in different industries by age and gender and provides statistics on job creation, separation, turnover, and wages.

Quarterly Census of Employment & Wages (QCEW)

A federal/state cooperative program that collects and compiles employment and wage data for workers covered by state unemployment insurance (UI) laws and the federal civilian workers covered by Unemployment Compensation for Federal Employees (UCFE). These data are maintained at the state in micro and macro levels and also sent to BLS quarterly.

Unemployment Insurance (UI)

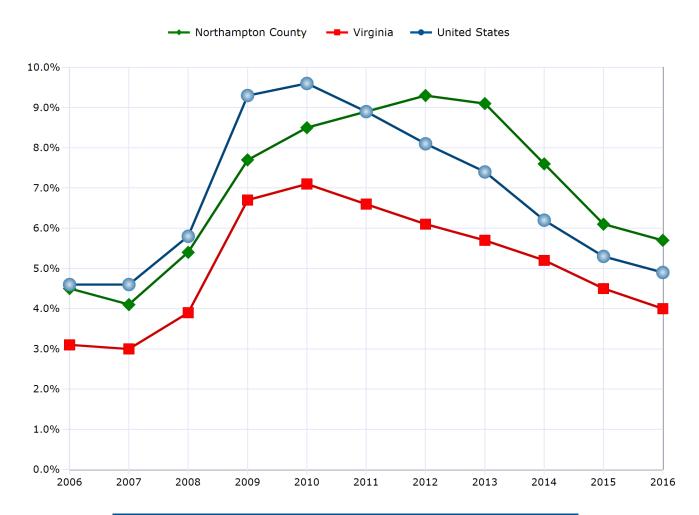
Unemployment insurance is a program for the accumulation of funds paid by employers to be used for the payment of unemployment insurance to workers during periods of unemployment which are beyond the workers' control. Unemployment insurance replaces a part of the worker's wage loss if he becomes eligible for payments.

Unemployment Rate

The number of unemployed people as a percentage of the labor force.

Unemployment Rates

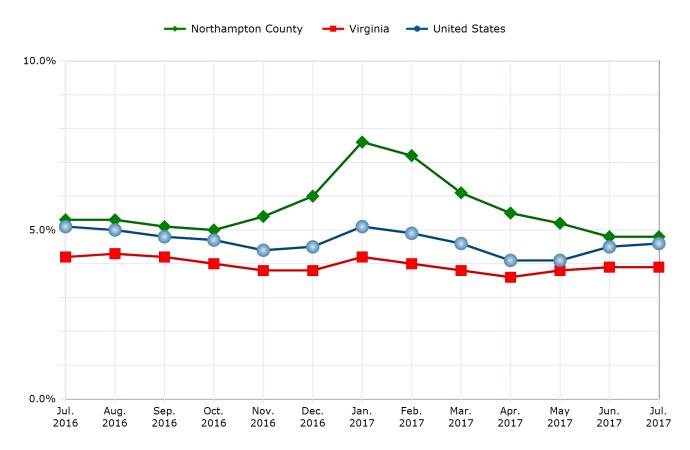
Trends



	Northampton County	Virginia	United States
2006	4.5%	3.1%	4.6%
2007	4.1%	3.0%	4.6%
2008	5.4%	3.9%	5.8%
2009	7.7%	6.7%	9.3%
2010	8.5%	7.1%	9.6%
2011	8.9%	6.6%	8.9%
2012	9.3%	6.1%	8.1%
2013	9.1%	5.7%	7.4%
2014	7.6%	5.2%	6.2%
2015	6.1%	4.5%	5.3%
2016	5.7%	4.0%	4.9%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

Unemployment Rates Past 12 Months



	Northampton County	Virginia	United States
Jul. 2016	5.3%	4.2%	5.1%
Aug. 2016	5.3%	4.3%	5.0%
Sep. 2016	5.1%	4.2%	4.8%
Oct. 2016	5.0%	4.0%	4.7%
Nov. 2016	5.4%	3.8%	4.4%
Dec. 2016	6.0%	3.8%	4.5%
Jan. 2017	7.6%	4.2%	5.1%
Feb. 2017	7.2%	4.0%	4.9%
Mar. 2017	6.1%	3.8%	4.6%
Apr. 2017	5.5%	3.6%	4.1%
May 2017	5.2%	3.8%	4.1%
Jun. 2017	4.8%	3.9%	4.5%
Jul. 2017	4.8%	3.9%	4.6%

Source: Virginia Employment Commission, Economic Information & Analytics, Local Area Unemployment Statistics.

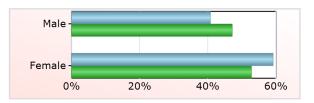
Characteristics of the Insured Unemployed

Total number of claimants: 49

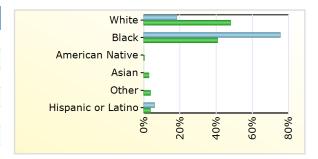
Northampton County - (49 claimants)

Virginia - (28,159 claimants)

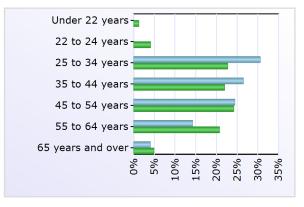
Gender	Northampton County	Virginia
Male	20	13,284
Female	29	14,875
Unspecified		



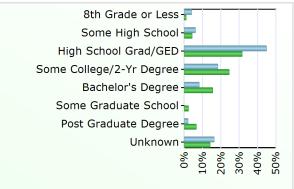
Race	Northampton County	Virginia
White	9	13,540
Black	37	11,500
American Native		131
Asian		844
Other		1,079
Hispanic or Latino	3	1,065



Age	Northampton County	Virginia
Under 22 years		356
22 to 24 years		1,156
25 to 34 years	15	6,402
35 to 44 years	13	6,194
45 to 54 years	12	6,815
55 to 64 years	7	5,849
65 years and over	2	1,387
Unknown		



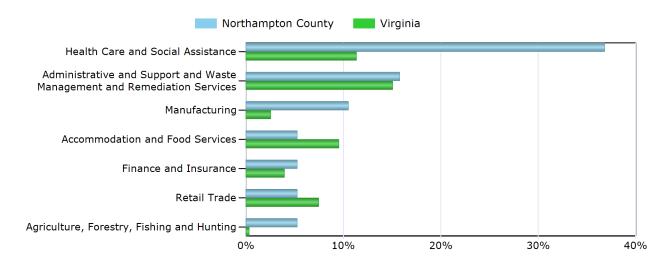
Education	Northampton County	Virginia
8th Grade or Less	2	301
Some High School	3	1,205
High School Grad/GED	22	8,897
Some College/2-Yr Degree	9	6,912
Bachelor's Degree	4	4,373
Some Graduate School		657
Post Graduate Degree	1	1,846
Unknown	8	3,968



Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, August 2017.

Characteristics of the Insured Unemployed

Top 5 Industries With Largest Number of Claimants in Northampton County (excludes unclassified)



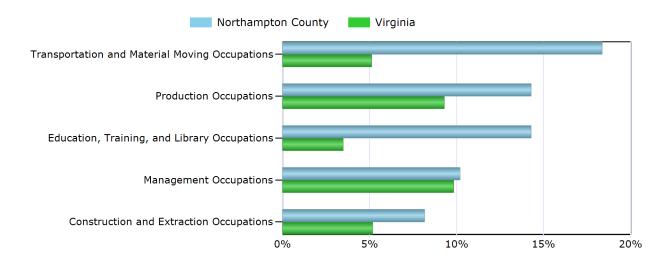
Industry	Northampton County	Virginia
Health Care and Social Assistance	14	2,765
Administrative and Support and Waste Management and Remediation Services	6	3,666
Manufacturing	4	618
Agriculture, Forestry, Fishing and Hunting	2	81
Retail Trade	2	1,817
Finance and Insurance	2	962
Accommodation and Food Services	2	2,321
Unclassified	2	2,127
Construction	1	1,622
Wholesale Trade	1	972
Transportation and Warehousing	1	699
Educational Services	1	934
Mining, Quarrying, and Oil and Gas Extraction		56
Utilities		35
Information		609
Real Estate and Rental and Leasing		491
Professional, Scientific, and Technical Services		3,240
Management of Companies and Enterprises		159
Arts, Entertainment, and Recreation		206
Other Services (except Public Administration)		959

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, August 2017.

Characteristics of the Insured Unemployed

Top 5 Occupation Groups With Largest Number of Claimants in Northampton County

(excludes unknown occupations)

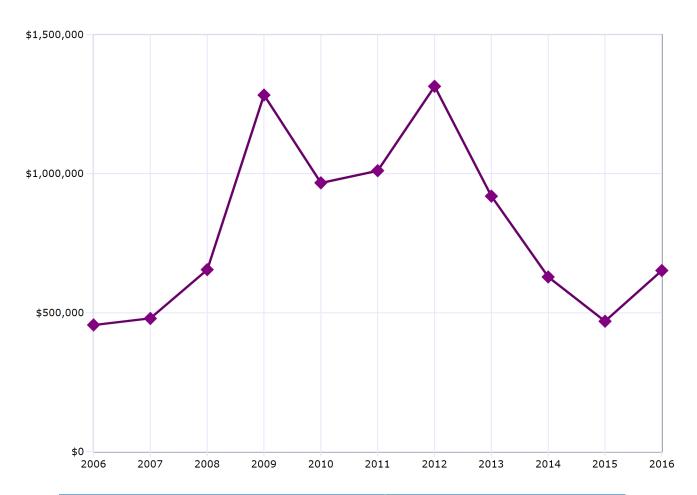


Occupation	Northampton County	Virginia
Transportation and Material Moving Occupations	9	1,441
Education, Training, and Library Occupations	7	982
Production Occupations	7	2,617
Management Occupations	5	2,769
Construction and Extraction Occupations	4	1,459
Community and Social Service Occupations	3	337
Farming, Fishing, and Forestry Occupations	3	59
Installation, Maintenance, and Repair Occupations	3	898
Food Preparation and Serving Related Occupations	2	1,878
Personal Care and Service Occupations	2	555
Office and Administrative Support Occupations	2	4,064
Healthcare Support Occupations	1	825
Unknown Occupation Code	1	2,734
Business and Financial Operations Occupations		1,427
Computer and Mathematical Occupations		1,031
Architecture and Engineering Occupations		415
Life, Physical, and Social Science Occupations		119
Legal Occupations		165
Arts, Design, Entertainment, Sports, and Media Occupations		560
Healthcare Practitioners and Technical Occupations		532
Protective Service Occupations		325
Building and Grounds Cleaning and Maintenance Occupations		569
Sales and Related Occupations		2,173
Military Specific Occupations		225

Source: Virginia Employment Commission, Economic Information & Analytics, Characteristics of the Insured Unemployed, August 2017.

Unemployment Insurance Payments

Trends

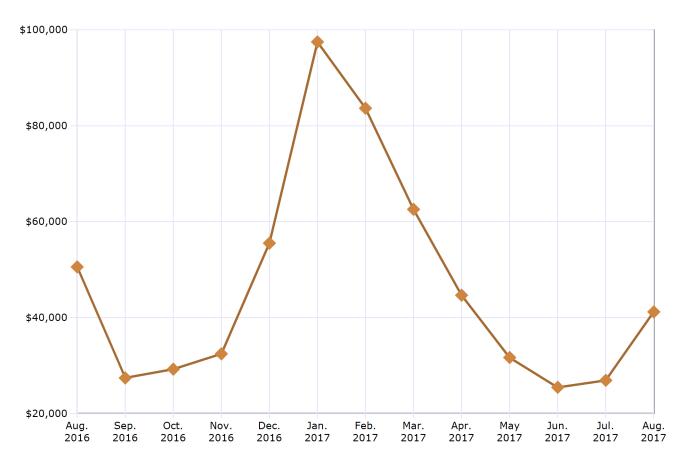


	Northampton County		Virgi	nia	
-	Weeks Paid	Amount Paid		Weeks Paid	Amount Paid
2006	2,662	\$456,242		1,334,848	\$334,996,815
2007	2,580	\$479,569		1,384,335	\$364,789,088
2008	3,219	\$655,120		1,699,923	\$468,544,246
2009	6,147	\$1,282,996		3,782,630	\$1,069,206,277
2010	5,133	\$967,306		2,727,738	\$748,174,724
2011	5,219	\$1,010,959		2,242,341	\$612,702,314
2012	5,922	\$1,314,333		2,102,986	\$592,044,339
2013	4,534	\$919,312		1,999,039	\$574,074,609
2014	3,318	\$628,763		1,684,690	\$490,522,709
2015	2,453	\$469,569		1,198,476	\$351,290,100
2016	2,838	\$651,948		1,263,292	\$379,622,081

Source: Virginia Employment Commission, Economic Information & Analytics, Unemployment Insurance Program.

Unemployment Insurance Payments

Past 12 Months



	Northampton County		Virgini	а
	Weeks Paid	Amount Paid	Weeks Paid	Amount Paid
Aug. 2016	178	\$50,573	115,661	\$34,598,546
Sep. 2016	95	\$27,423	85,545	\$26,087,097
Oct. 2016	117	\$29,257	92,947	\$28,461,452
Nov. 2016	145	\$32,453	78,874	\$24,054,832
Dec. 2016	279	\$55,522	83,871	\$25,120,302
Jan. 2017	470	\$97,465	119,865	\$35,546,956
Feb. 2017	401	\$83,641	100,181	\$29,994,222
Mar. 2017	295	\$62,570	103,551	\$31,350,211
Apr. 2017	207	\$44,666	84,007	\$25,475,201
May 2017	149	\$31,687	97,219	\$29,499,484
Jun. 2017	106	\$25,477	89,386	\$26,673,098
Jul. 2017	114	\$26,932	90,050	\$26,778,571
Aug. 2017	166	\$41,202	106,830	\$32,052,040

Source: Virginia Employment Commission, Unemployment Insurance Program.

Employers by Size of Establishment

	Northampton County	Virginia
0 to 4 employees	424	165,973
5 to 9 employees	79	40,292
10 to 19 employees	36	28,893
20 to 49 employees	31	21,205
50 to 99 employees	8	7,670
100 to 249 employees	***	4,136
250 to 499 employees	***	1,277
500 to 999 employees	0	391
1000 and over employees	0	241
	585	270,078

Employment by Size of Establishment

	Northampton County	Virginia
0 to 4 employees	577	232,226
5 to 9 employees	501	267,778
10 to 19 employees	486	393,229
20 to 49 employees	942	640,194
50 to 99 employees	569	525,729
100 to 249 employees	***	618,664
250 to 499 employees	***	438,021
500 to 999 employees	0	266,500
1000 and over employees	0	619,647
	4,573	4,001,988

Note: Asterisks (***) indicate non-disclosable data.

'Zero; no employment' typically represents new startup firms or sole-proprietorships.

Source: Virginia Employment Commission, Economic Information & Analytics,

Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2017.

50 Largest Employers

- 1. Riverside Regional Medical Center
- 2. Northampton County Schools
- 3. County of Northampton
- 4. Bayshore Concrete Products Company
- 5. Chesapeake Bay Bridge Tunnel
- 6. Ballard Fish and Oyster Company Inc.
- 7. Heritage Hall
- 8. New Raveena Inc
- 9. Food Lion
- 10. Tankard Nurseries
- 11. David's Nursery
- 12. Bay Creek Golf Management LLC
- 13. Mcdonalds
- 14. Eastern Shore Rural Health System
- 15. H M Terry Company Inc
- 16. Cherrystone Creek, LLC
- 17. Broadwater Academy
- 18. Hardee's
- 19. Lfc Agricultural Services Inc
- 20. Burger King
- 21. Pay Admin LLC
- 22. Town of Cape Charles
- 23. Exxon Gas Station
- 24. J C Walker Brothers Inc
- 25. Rayfield's Pharmacy

- 26. Postal Service
- 27. Rommels Ace Home Center
- 28. Exmore Diner, Inc.
- 29. Aging Community Action
- 30. Bio Medical Applications
- 31. Great Machipongo Clam Shack
- 32. Royal Farms 79
- 33. Shore Stop Store
- 34. Town of Exmore
- 35. USI Insurance Services
- 36. Gingernut LLC
- 37. Nova Counseling Group Inc
- 38. Rite Aid
- 39. The Hungry Crab LLC
- 40. Virginia Department of Conservation
- 41. Wescoat Nurseries Inc
- 42. Ballard Brothers Fish Company
- 43. C & E Farms
- 44. Custis Farms Inc
- 45. Hermitage Farms Nursery
- 46. Lfc Management Services Inc
- 47. Don Valerio LLC
- 48. Encore Rehabilitation Services
- 49. Yuk Yuk & Joes
- 50. Bernies Conchs LLC

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2017.

Did you know...-

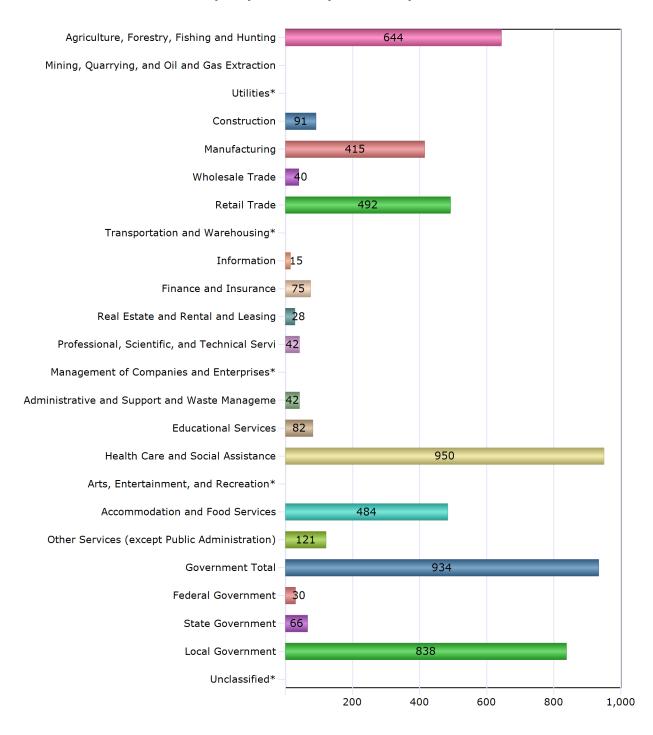
you can search over 300,000 employer listings on our website provided by Infogroup? This easy-to-use feature lets you search for employers by keyword, industry, sales volume, size range, and more!



For this data and more, visit us on the web at:

www.VirginiaLMI.com

Employment by Industry

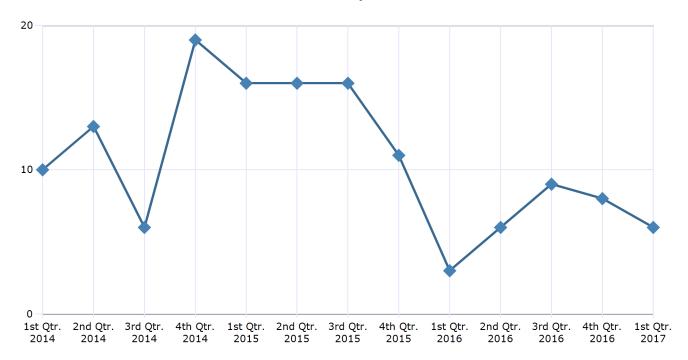


Total: 4,573

Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2017.

New Startup Firms



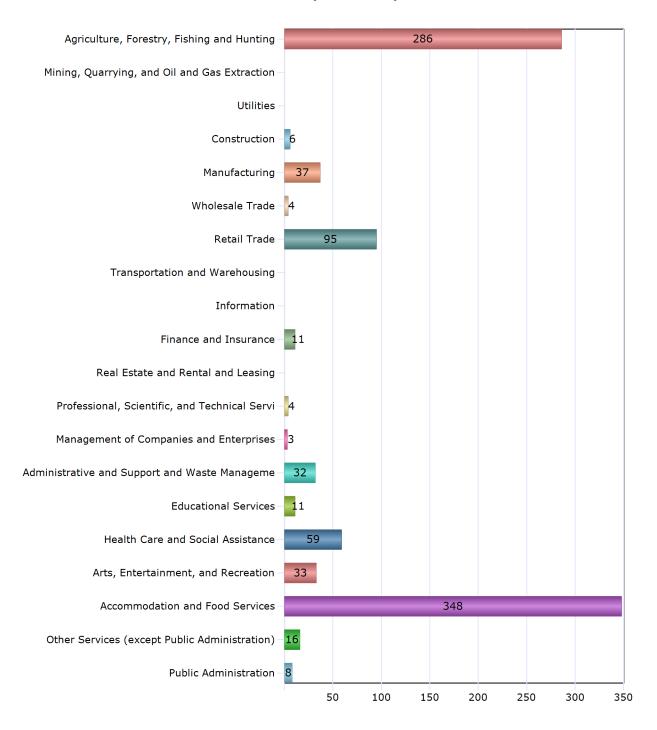
	Northampton County	Virginia
1st Qtr. 2014	10	3,404
2nd Qtr. 2014	13	3,299
3rd Qtr. 2014	6	3,317
4th Qtr. 2014	19	4,531
1st Qtr. 2015	16	3,923
2nd Qtr. 2015	16	3,749
3rd Qtr. 2015	16	3,396
4th Qtr. 2015	11	3,000
1st Qtr. 2016	3	3,802
2nd Qtr. 2016	6	4,283
3rd Qtr. 2016	9	3,398
4th Qtr. 2016	8	3,565
1st Qtr. 2017	6	3,859

Note: The following criteria was used to define new startup firms:

- 1.) Setup and liability date both occurred during 1st Quarter (January, February, March) 2017
- 2.) Establishment had no predecessor UI Account Number
- 3.) Private Ownership
- 4.) Average employment is less than 250
- 5.) For multi-unit establishments, the parent company must also meet the above criteria.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2017.

New Hires by Industry

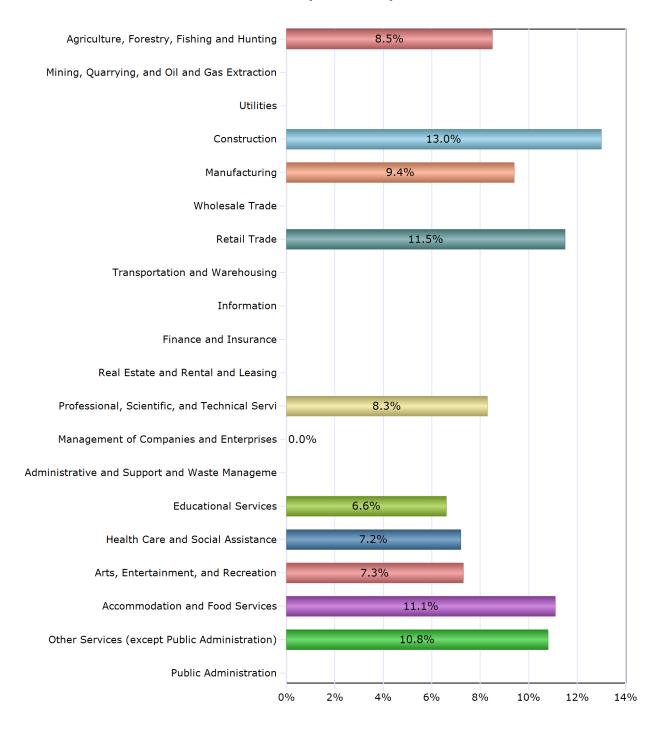


Total: 953

Source: U.S. Census Bureau,

Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2016, all ownerships.

Turnover by Industry

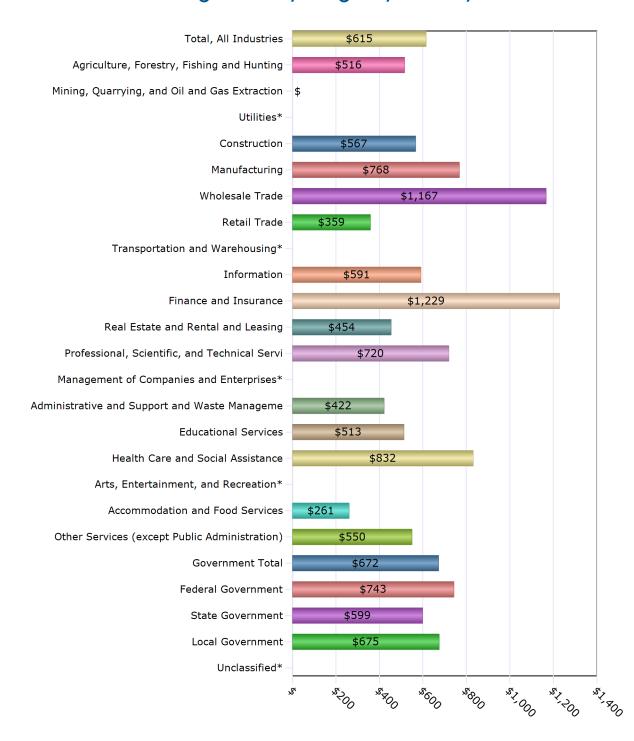


Average: 8.5%

Source: U.S. Census Bureau,

Local Employment Dynamics (LED) Program, 1st Quarter (January, February, March) 2016, all ownerships.

Average Weekly Wage by Industry



Note: Asterisk (*) indicates non-disclosable data.

Source: Virginia Employment Commission, Economic Information & Analytics, Quarterly Census of Employment and Wages (QCEW), 1st Quarter (January, February, March) 2017.

Age of Workers by Industry

	14-18	19-21	22-24	25-34	35-44	45-54	55-64	65+
Total, All Industries	86	176	225	816	798	800	780	392
Agriculture, Forestry, Fishing and Hunting	8	25	34	133	153	122	130	102
Mining, Quarrying, and Oil and Gas Extraction								
Utilities								
Construction			5	19	19	17	15	10
Manufacturing		7	22	103	122	108	91	38
Wholesale Trade				4	11	12	14	8
Retail Trade	20	41	31	86	67	65	61	25
Transportation and Warehousing								
Information								
Finance and Insurance				11	8	13	12	3
Real Estate and Rental and Leasing				2		4		
Professional, Scientific, and Technical Servi		'		8	10	7	11	9
Management of Companies and Enterprises				2	3	4	8	3
Administrative and Support and Waste Manageme		'		6	13	5	10	5
Educational Services		4	24	68	79	94	114	54
Health Care and Social Assistance		17	39	150	142	164	134	46
Arts, Entertainment, and Recreation	9	9	4	32	32	23	17	19
Accommodation and Food Services	42	64	50	130	84	66	69	21
Other Services (except Public Administration)		4		26	14	26	21	19
Public Administration				11	16	18	21	17

Source: U.S. Census Bureau,

Local Employment Dynamics (LED) Program, 2nd Quarter (April, May, June) 2016, all ownerships.

What is LED?

Developed by the U.S. Census Bureau, the Local Employment Dynamics (LED) program merges Virginia's Unemployment Compensation wage and employer records with Census demographic data. Read more about LED on the following website:



http://lehd.did.census.gov/led/

Industry Employment and Projections

Long Term

		Employment		Percent	
	Estimated 2014	Projected 2024	Change	Total	Annual
Total, All Industries	165,334	184,268	18,934	11.45%	1.09%
Agriculture, Forestry, Fishing and Hunting	476	522	46	9.66%	.93%
Mining, Quarrying, and Oil and Gas Extraction	185	184	-1	54%	05%
Utilities	519	466	-53	-10.21%	-1.07%
Construction	7,245	8,178	933	12.88%	1.22%
Manufacturing	8,849	8,336	-513	-5.8%	6%
Wholesale Trade	4,481	4,587	106	2.37%	.23%
Retail Trade	22,080	23,986	1,906	8.63%	.83%
Transportation and Warehousing	3,163	3,348	185	5.85%	.57%
Information	1,508	1,408	-100	-6.63%	68%
Finance and Insurance	***	***	***	·	***
Real Estate and Rental and Leasing	***	***	***		***
Professional, Scientific, and Technical Servi	9,667	11,651	1,984	20.52%	1.88%
Management of Companies and Enterprises	1,891	1,960	69	3.65%	.36%
Administrative and Support and Waste Manageme	4,437	4,793	356	8.02%	.77%
Educational Services	17,784	19,905	2,121	11.93%	1.13%
Health Care and Social Assistance	19,432	24,318	4,886	25.14%	2.27%
Arts, Entertainment, and Recreation	2,041	2,282	241	11.81%	1.12%
Accommodation and Food Services	16,230	19,859	3,629	22.36%	2.04%
Other Services (except Public Administration)	5,484	6,041	557	10.16%	.97%

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Bay Consortium (LWDA XIII). No data available for Northampton County.

Source: Virginia Employment Commission, Economic Information & Analytics,

Long Term Industry and Occupational Projections, 2014-2024.

Industry Employment and Projections

Short Term

		Employment		Percen	t
_	Estimated 2015	Projected 2017	Change	Total	Annual
Total, All Industries	3,977,496	4,093,656	116,160	2.92%	1.45%
Agriculture, Forestry, Fishing and Hunting	4,210	4,433	223	5.3%	2.61%
Mining, Quarrying, and Oil and Gas Extraction	6,805	5,869	-936	-13.75%	-7.13%
Utilities	10,717	10,695	-22	21%	1%
Construction	185,026	195,598	10,572	5.71%	2.82%
Manufacturing	232,632	233,073	441	.19%	.09%
Wholesale Trade	110,001	111,188	1,187	1.08%	.54%
Retail Trade	412,345	421,889	9,544	2.31%	1.15%
Transportation and Warehousing	112,837	117,619	4,782	4.24%	2.1%
Information	69,554	68,654	-900	-1.29%	65%
Finance and Insurance	131,712	136,266	4,554	3.46%	1.71%
Real Estate and Rental and Leasing	52,593	53,535	942	1.79%	.89%
Professional, Scientific, and Technical Servi	394,584	409,625	15,041	3.81%	1.89%
Management of Companies and Enterprises	74,086	75,252	1,166	1.57%	.78%
Administrative and Support and Waste Manageme	224,339	236,780	12,441	5.55%	2.74%
Educational Services	365,350	372,071	6,721	1.84%	.92%
Health Care and Social Assistance	427,570	446,476	18,906	4.42%	2.19%
Arts, Entertainment, and Recreation	56,096	57,991	1,895	3.38%	1.68%
Accommodation and Food Services	334,516	349,857	15,341	4.59%	2.27%
Other Services (except Public Administration)	133,850	136,332	2,482	1.85%	.92%

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Northampton County.

Source: Virginia Employment Commission, Economic Information & Analytics,

Short Term Industry and Occupational Projections, 2015-2017.

Occupation Employment and Projections

Long Term

		Employment			Openings	
	Estimated 2014	Projected 2024	% Change	Replace -ments	Growth	Total
Total, All Occupations	165,334	184,268	11.45%	3,972	2,008	5,980
Management Occupations	6,332	6,932	9.48%	146	63	209
Business and Financial Operations Occupations	7,669	8,426	9.87%	148	80	228
Computer and Mathematical Occupations	6,069	7,018	15.64%	87	104	191
Architecture and Engineering Occupations	4,319	4,312	16%	104	9	113
Life, Physical, and Social Science Occupations	1,535	1,641	6.91%	36	15	51
Community and Social Service Occupations	2,363	2,741	16%	51	38	89
Legal Occupations	931	1,006	8.06%	16	8	24
Education, Training, and Library Occupations	13,339	14,961	12.16%	295	162	457
Arts, Design, Entertainment, Sports, and Media Occupations	1,526	1,627	6.62%	39	13	52
Healthcare Practitioners and Technical Occupations	7,624	9,449	23.94%	168	183	351
Healthcare Support Occupations	3,979	5,098	28.12%	84	112	196
Protective Service Occupations	3,792	4,223	11.37%	102	44	146
Food Preparation and Serving Related Occupations	16,522	20,274	22.71%	628	377	1,005
Building and Grounds Cleaning and Maintenance Occupations	5,735	6,224	8.53%	114	49	163
Personal Care and Service Occupations	7,235	8,455	16.86%	139	123	262
Sales and Related Occupations	21,334	23,248	8.97%	644	193	837
Office and Administrative Support Occupations	24,475	26,287	7.4%	540	214	754
Farming, Fishing, and Forestry Occupations	925	965	4.32%	21	6	27
Construction and Extraction Occupations	7,233	7,952	9.94%	108	72	180
Installation, Maintenance, and Repair Occupations	6,143	6,708	9.2%	145	61	206
Production Occupations	7,037	6,911	-1.79%	150	22	172
Transportation and Material Moving Occupations	9,217	9,810	6.43%	207	60	267

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Bay Consortium (LWDA XIII). No data available for Northampton County.

Source: Virginia Employment Commission, Economic Information & Analytics,

Long Term Industry and Occupational Projections, 2014-2024.

Occupation Employment and Projections

Short Term

		Employment			Openings	
	Estimated 2015	Projected 2017	% Change	Replace -ments	Growth	Total
Total, All Occupations	3,977,496	4,093,656	2.92%	92,736	59,171	151,907
Management Occupations	211,684	216,918	2.47%	4,446	2,618	7,064
Business and Financial Operations Occupations	276,201	284,397	2.97%	4,962	4,098	9,060
Computer and Mathematical Occupations	203,891	212,732	4.34%	2,536	4,451	6,987
Architecture and Engineering Occupations	78,184	79,032	1.08%	1,861	488	2,349
Life, Physical, and Social Science Occupations	33,613	34,156	1.62%	820	278	1,098
Community and Social Service Occupations	53,847	56,057	4.1%	1,101	1,105	2,206
Legal Occupations	43,892	44,747	1.95%	712	428	1,140
Education, Training, and Library Occupations	243,781	249,029	2.15%	5,092	2,624	7,716
Arts, Design, Entertainment, Sports, and Media Occupations	61,233	62,553	2.16%	1,408	678	2,086
Healthcare Practitioners and Technical Occupations	205,158	211,360	3.02%	4,160	3,102	7,262
Healthcare Support Occupations	90,672	94,357	4.06%	1,859	1,842	3,701
Protective Service Occupations	105,361	107,514	2.04%	2,354	1,081	3,435
Food Preparation and Serving Related Occupations	327,173	342,449	4.67%	14,249	7,644	21,893
Building and Grounds Cleaning and Maintenance Occupations	151,649	157,036	3.55%	2,839	2,694	5,533
Personal Care and Service Occupations	155,803	163,251	4.78%	3,230	3,728	6,958
Sales and Related Occupations	423,418	432,998	2.26%	13,691	4,790	18,481
Office and Administrative Support Occupations	554,516	566,160	2.1%	11,737	5,962	17,699
Farming, Fishing, and Forestry Occupations	6,868	7,147	4.06%	168	141	309
Construction and Extraction Occupations	187,792	195,659	4.19%	2,884	4,098	6,982
Installation, Maintenance, and Repair Occupations	152,257	156,081	2.51%	3,384	2,080	5,464
Production Occupations	181,313	183,120	1%	3,937	1,364	5,301
Transportation and Material Moving Occupations	229,190	236,903	3.37%	5,304	3,878	9,182

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Virginia Statewide. No data available for Northampton County.

Source: Virginia Employment Commission, Economic Information & Analytics,

Short Term Industry and Occupational Projections, 2015-2017.

Growth Occupations

		Employment		Average	ings		
	Estimated 2014	Projected 2024	% Change	Replace -ments	Growth	Total	Average Annual Salary
Physical Therapist Assistants	237	384	62.03%	7	15	22	\$61,633
Personal Financial Advisors	***	***	***	***	***	***	N/A
Forensic Science Technicians	***	***	***	***	***	***	N/A
Nurse Practitioners	178	272	52.81%	4	9	13	\$98,993
Physical Therapists	301	459	52.49%	8	16	24	\$98,640
Home Health Aides	138	209	51.45%	3	7	10	\$22,011
Physician Assistants	94	139	47.87%	2	4	6	\$102,177
Diagnostic Medical Sonographers	***	***	***	***	***	***	N/A
Occupational Therapists	133	185	39.1%	3	5	8	\$113,266
Cardiovascular Technologists and Technicians	158	217	37.34%	3	6	9	\$54,869
Taxi Drivers and Chauffeurs	109	147	34.86%	2	4	6	\$28,389
Cooks, Restaurant	2,137	2,876	34.58%	56	74	130	\$23,793
Ophthalmic Medical Technicians	***	***	***	***	***	***	N/A
Medical Assistants	392	525	33.93%	8	13	21	\$31,136
Computer Systems Analysts	880	1,164	32.27%	11	28	39	\$77,298
Food Servers, Nonrestaurant	368	486	32.07%	9	12	21	\$19,639
Opticians, Dispensing	127	167	31.5%	3	4	7	\$42,350
Physicians and Surgeons, All Other	280	368	31.43%	8	9	17	\$248,415
Animal Trainers	***	***	***	***	***	***	N/A
Information Security Analysts	244	320	31.15%	3	8	11	\$108,624

Note: Asterisks (***) indicate non-disclosable data.

Projections and OES wage data are for Bay Consortium (LWDA XIII). No data available for Northampton County.

Source: Virginia Employment Commission, Economic Information & Analytics, Long Term Industry and Occupational Projections, 2014-2024

Occupational Employment Statistics (OES) Survey, 2016.

Declining Occupations

		Employment			Openings	
	Estimated 2014	Projected 2024	% Change	Replace -ments	Growth	Total
Mail Clerks and Mail Machine Operators, Except Postal Service	132	96	-27.27%	3	0	3
Postal Service Clerks	166	125	-24.7%	2	0	2
Postal Service Mail Carriers	369	278	-24.66%	7	0	7
Telecommunications Line Installers and Repairers	235	197	-16.17%	4	0	4
Computer Programmers	***	***	***	***	***	***
Radio and Television Announcers	126	109	-13.49%	4	0	4
Molders, Shapers, and Casters, Except Metal and Plastic	***	***	***	***	***	***
Paper Goods Machine Setters, Operators, and Tenders	471	413	-12.31%	7	0	7
Printing Press Operators	182	161	-11.54%	3	0	3
Tool Grinders, Filers, and Sharpeners	116	104	-10.34%	3	0	3
Engineering Technicians, Except Drafters, All Other	250	225	-10%	6	0	6
Telemarketers	***	***	***	***	***	***
HelpersProduction Workers	232	215	-7.33%	8	0	8
Industrial Engineers	123	116	-5.69%	4	0	4
Packaging and Filling Machine Operators and Tenders	211	199	-5.69%	8	0	8
Food Batchmakers	***	***	***	***	***	***
Surveying and Mapping Technicians	***	***	***	***	***	***
Tellers	636	603	-5.19%	25	0	25
Social Scientists and Related Workers, All Other	196	186	-5.1%	2	0	2
Weighers, Measurers, Checkers, and Samplers, Recordkeeping	119	113	-5.04%	4	0	4

Note: Asterisks (***) indicate non-disclosable data.

Projections data is for Bay Consortium (LWDA XIII). No data available for Northampton County.

Source: Virginia Employment Commission, Economic Information & Analytics,

Long Term Industry and Occupational Projections, 2014-2024.

Consumer Price Index (CPI)

All Urban Consumers (CPI-U)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2007	202.416	203.499	205.352	206.686	207.949	208.352	208.299	207.917	208.490	208.936	210.177	210.036	207.342	2.8
2008	211.080	211.693	213.528	214.823	216.632	218.815	219.964	219.086	218.783	216.573	212.425	210.228	215.303	3.8
2009	211.143	212.193	212.709	213.240	213.856	215.693	215.351	215.834	215.969	216.177	216.330	215.949	214.537	-0.4
2010	216.687	216.741	217.631	218.009	218.178	217.965	218.011	218.312	218.439	218.711	218.803	219.179	218.056	1.6
2011	220.223	221.309	223.467	224.906	225.964	225.722	225.922	226.545	226.889	226.421	226.230	225.672	224.939	3.2
2012	226.665	227.663	229.392	230.085	229.815	229.478	229.104	230.379	231.407	231.317	230.221	229.601	229.594	2.1
2013	230.280	232.166	232.773	232.531	232.945	233.504	233.596	233.877	234.149	233.546	233.069	233.049	232.957	1.5
2014	233.916	234.781	236.293	237.072	237.900	238.343	238.250	237.852	238.031	237.433	236.151	234.812	236.736	1.6
2015	233.707	234.722	236.119	236.599	237.805	238.638	238.654	238.316	237.945	237.838	237.336	236.525	237.017	0.1
2016	236.916	237.111	238.132	239.261	240.229	241.018	240.628	240.849	241.428	241.729	241.353	241.432	240.007	1.3
2017	242.839	243.603	243.801	244.524	244.733	244.955								

Urban Wage Earners and Clerical Workers (CPI-W)

	Jan.	Feb.	Mar.	Apr.	May	Jun.	Jul.	Aug.	Sep.	Oct.	Nov.	Dec.	Ann.	% chg
2007	197.559	198.544	200.612	202.130	203.661	203.906	203.700	203.199	203.889	204.338	205.891	205.777	202.767	2.9
2008	206.744	207.254	209.147	210.698	212.788	215.223	216.304	215.247	214.935	212.182	207.296	204.813	211.053	4.1
2009	205.700	206.708	207.218	207.925	208.774	210.972	210.526	211.156	211.322	211.549	212.003	211.703	209.630	-0.7
2010	212.568	212.544	213.525	213.958	214.124	213.839	213.898	214.205	214.306	214.623	214.750	215.262	213.967	2.1
2011	216.400	217.535	220.024	221.743	222.954	222.522	222.686	223.326	223.688	223.043	222.813	222.166	221.575	3.6
2012	223.216	224.317	226.304	227.012	226.600	226.036	225.568	227.056	228.184	227.974	226.595	225.889	226.229	2.1
2013	226.520	228.677	229.323	228.949	229.399	230.002	230.084	230.359	230.537	229.735	229.133	229.174	229.324	1.4
2014	230.040	230.871	232.560	233.443	234.216	234.702	234.525	234.030	234.170	233.229	231.551	229.909	232.771	1.5
2015	228.294	229.421	231.055	231.520	232.908	233.804	233.806	233.366	232.661	232.373	231.721	230.791	231.810	-0.4
2016	231.061	230.972	232.209	233.438	234.436	235.289	234.771	234.904	235.495	235.732	235.215	235.390	234.076	1.0
2017	236.854	237.477	237.656	238.432	238.609	238.813								

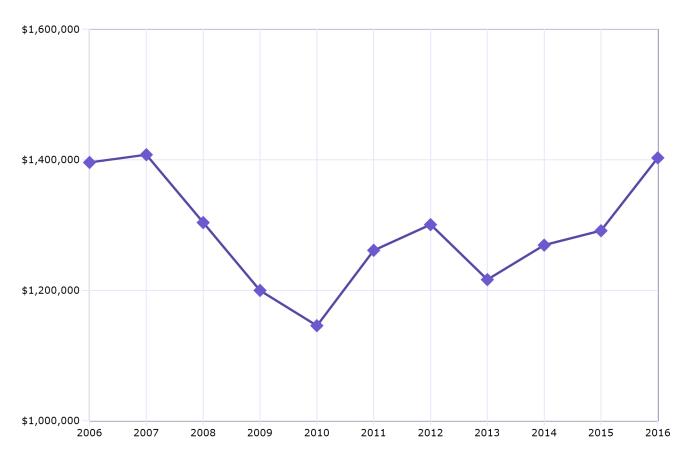
Note: CPI data is for the United States only. No data available for Northampton County.

The CPI-U includes expenditures by urban wage earners and clerical workers, professional, managerial, and technical workers, the self-employed, short-term workers, the unemployed, retirees and others not in the labor force. The CPI-W only includes expenditures by those in hourly wage earning or clerical jobs.

Source: Bureau of Labor Statistics, Consumer Price Indexes (CPI) Program.

Local Option Sales Tax

Trends



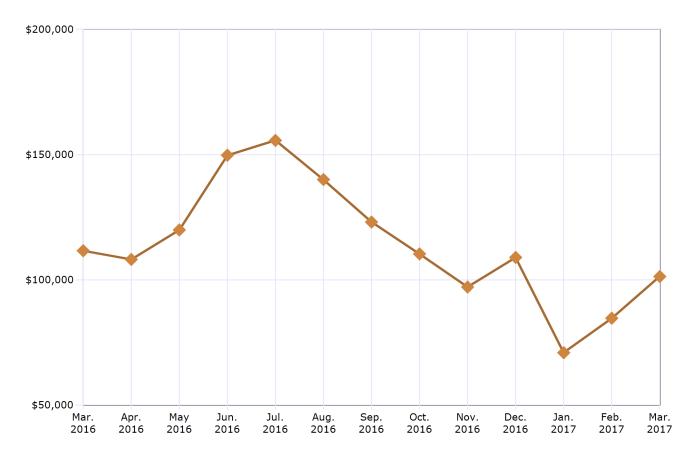
	Northampton County	Virginia
2006	\$1,396,025	\$1,028,544,074
2007	\$1,407,884	\$1,056,766,678
2008	\$1,303,868	\$1,032,815,078
2009	\$1,199,912	\$979,594,664
2010	\$1,145,874	\$992,820,512
2011	\$1,261,387	\$1,035,981,229
2012	\$1,300,717	\$1,080,663,042
2013	\$1,216,435	\$1,093,292,668
2014	\$1,269,279	\$1,131,194,860
2015	\$1,291,370	\$1,179,611,271
2016	\$1,403,035	\$1,202,257,995

Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

Local Option Sales Tax

Past 12 Months



	Northampton County	Virginia
Mar. 2016	\$111,657	\$103,129,428
Apr. 2016	\$108,184	\$96,492,946
May 2016	\$119,934	\$99,084,148
Jun. 2016	\$149,769	\$106,933,368
Jul. 2016	\$155,679	\$99,245,902
Aug. 2016	\$140,057	\$100,841,437
Sep. 2016	\$123,082	\$101,173,002
Oct. 2016	\$110,387	\$102,651,090
Nov. 2016	\$97,169	\$100,777,400
Dec. 2016	\$108,974	\$122,141,874
Jan. 2017	\$70,965	\$86,952,366
Feb. 2017	\$84,732	\$88,897,947
Mar. 2017	\$101,372	\$105,638,212

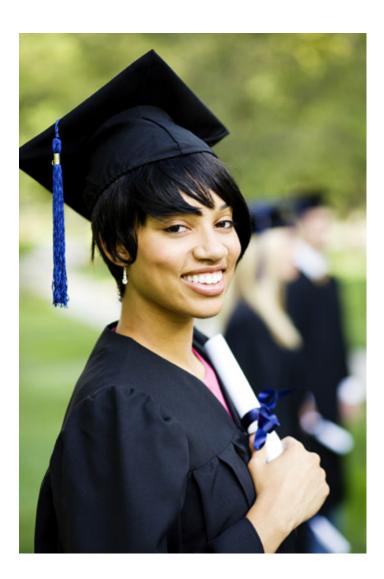
Note: This data is based on Virginia sales tax revenues deposited, rather than the actual taxable sales figures as reported on a dealer's return.

Source: Virginia Department of Taxation, Revenue Forecasting.

IV. Education Profile

Overview

The Education Profile for Northampton County provides an assortment of data collected from the United States Census Bureau and the National Center for Education Statistics (NCES).



Related Terms and Definitions

Associate's degree

An award that normally requires at least two but less than four years of full-time equivalent college work.

Bachelor's degree

An award that normally requires at least four but not more than five years of full-time equivalent college-level work.

Post-baccalaureate certificate

An award that requires completion of an organized program of study equivalent to 18 semester credit hours beyond the bachelor's. It is designed for persons who have completed a bachelor's degree, but do not meet the requirements of a master's degree.

Master's degree

An award that requires the successful completion of a program of study of at least the full-time equivalent of one but not more than two academic years of work beyond the bachelor's degree.

Post-master's certificate

An award that requires completion of an organized program of study equivalent to 24 semester credit hours beyond the master's degree, but does not meet the requirements of academic degrees at the doctor's level.

Doctor's degree

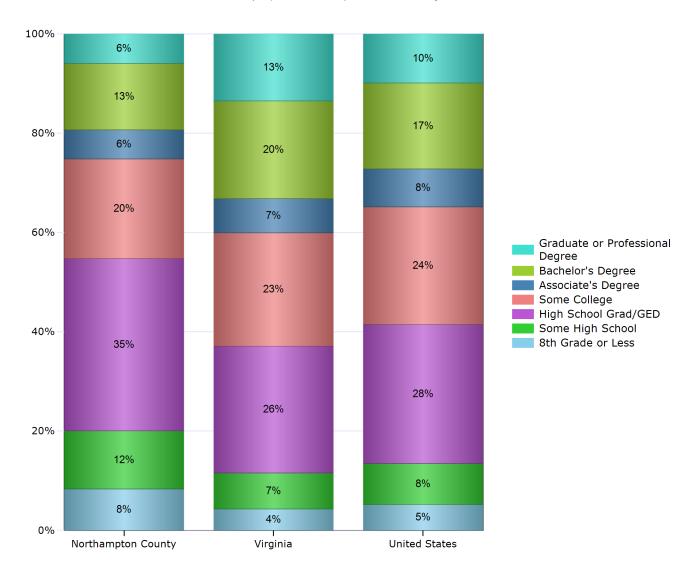
The highest award a student can earn for graduate study.

First-professional degree

An award that requires completion of a program that meets all of the following criteria: (1) completion of the academic requirements to begin practice in the profession; (2) at least two years of college work prior to entering the program; and (3) a total of at least six academic years of college work to complete the degree program, including prior required college work plus the length of the professional program itself.

Educational Attainment

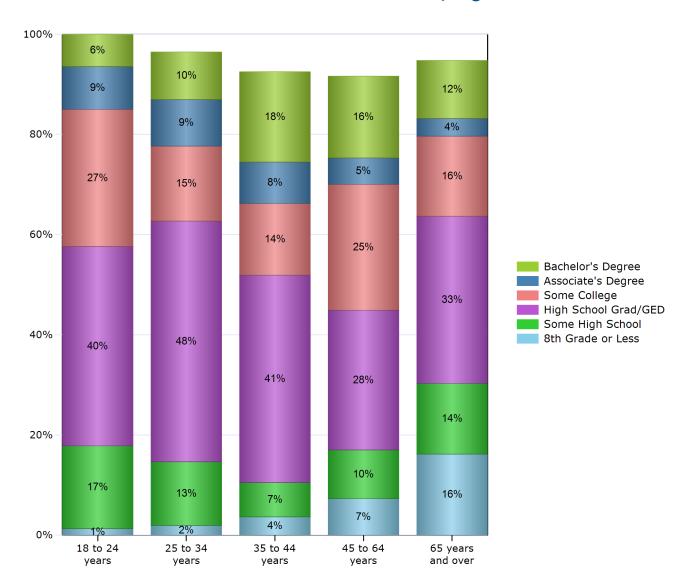
(Population 18 years and over)



	Northampton County	Virginia	United States
8th Grade or Less	816	275,329	12,639,425
Some High School	1,146	464,075	20,093,117
High School Grad/GED	3,396	1,633,105	68,044,371
Some College	1,963	1,457,887	57,431,237
Associate's Degree	575	440,219	18,586,866
Bachelor's Degree	1,308	1,258,661	42,027,629
Graduate or Professional Degree	583	862,686	24,008,551
	9,787	6,391,962	242,831,196

Source: U.S. Census Bureau

Educational Attainment by Age

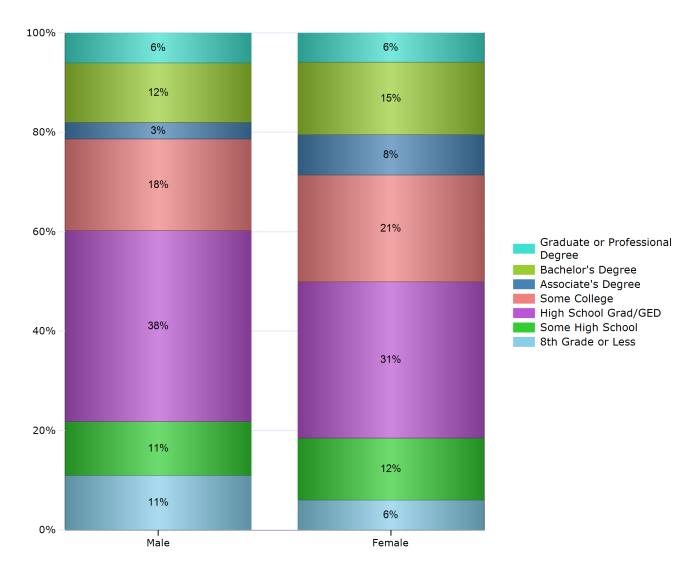


	18 - 24	25 - 34	35 - 44	45 - 64	65+	Total
8th Grade or Less	11	24	40	263	478	816
Some High School	141	159	75	354	417	1,146
High School Grad/GED	340	601	455	1,013	987	3,396
Some College	234	187	157	912	473	1,963
Associate's Degree	73	116	91	191	104	575
Bachelor's Degree	55	119	198	593	343	1,308
Graduate or Professional Degree		44	82	303	154	583
	854	1,250	1,098	3,629	2,956	9,787

Source: U.S. Census Bureau

Educational Attainment by Gender

(Population 18 years and over)

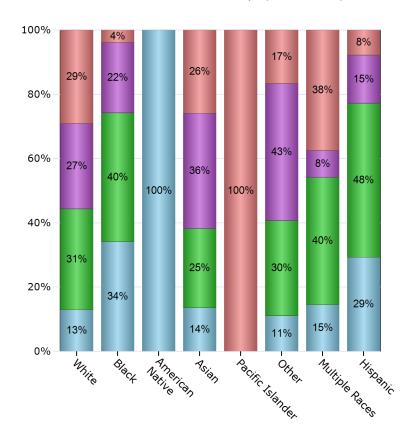


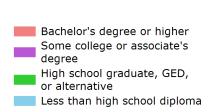
	Male	Female	Total
8th Grade or Less	503	313	816
Some High School	496	650	1,146
High School Grad/GED	1,760	1,636	3,396
Some College	845	1,118	1,963
Associate's Degree	153	422	575
Bachelor's Degree	548	760	1,308
Graduate or Professional Degree	277	306	583
	4,582	5,205	9,787

Source: U.S. Census Bureau

Educational Attainment by Race/Ethnicity

(Population 25 years and over)





	Less than high school diploma	High school grad, GED, or alternative	Some college or associate's degree	Bachelor's degree or higher	Total
Race					
White	736	1,779	1,507	1,650	5,672
Black or African American	1,043	1,222	668	118	3,051
American Indian or Alaska Native	7	0	0	0	7
Asian	11	20	29	21	81
Native Hawaiian/Pacific Islander	0	0	0	20	20
Other	6	16	23	9	54
Multiple Races	7	19	4	18	48
Ethnicity					
Hispanic or Latino (of any race)	139	227	71	37	474
	1,949	3,283	2,302	1,873	9,407

Source: U.S. Census Bureau

Graduate Data Trends

Northampton County

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	ВА	Cert. Post-BA	МА	Cert. Post-MA	Ph.D.	1st Prof.
2003										
2004										
2005										
2006	-									
2007										
2008	206	947	296		587	20	393	2	2	
2009								·		
2010										
2011										
2012										
2013										

Note: This table only reflects degrees completed from institutions within Northampton County

Virginia Statewide

	Cert. <1 yr.	Cert. 1-2 yrs.	Assoc.	Cert. 2-4 yrs.	ВА	Cert. Post-BA	MA	Cert. Post-MA	Ph.D.	1st Prof.
2003	5,245	3,079	11,174	97	32,635	178	9,948	447	974	2,133
2004	4,465	3,772	11,400	76	33,392	247	10,487	360	1,033	2,407
2005	3,983	3,831	11,833	77	34,615	476	11,255	251	1,268	2,496
2006	4,213	4,298	14,431	102	39,247	608	12,429	225	1,440	2,490
2007	4,478	3,686	15,519	116	40,381	650	12,781	252	1,516	2,626
2008	5,197	3,813	16,207	134	39,160	725	13,802	334	1,080	2,168
2009	6,259	4,587	17,179	85	40,233	756	15,445	300	925	2,064
2010	7,648	8,158	21,014	374	45,361	915	18,889	601	2,100	2,598
2011	6,972	12,557	24,306	473	49,109	1,055	20,697	727	2,329	2,658
2012	8,825	12,801	26,199	620	53,051	1,215	21,516	686	2,095	3,298
2013	8,153	12,179	25,854	484	54,778	1,067	22,782	706	2,230	2,963

Source: U.S. Department of Education, Institute of Education Sciences (IES).

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you can search over 2,300 school listings online provided by the U.S. Department of Education?

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www.VirginiaLMI.com



Training Providers

University of Mary Washington

1301 College Ave

Fredericksburg, VA 22401 Phone: (540) 654-1000

http://www.umw.edu

Number of 2013 graduates: 1,288

Career Training Solutions

10304 Spotsylvania Ave, Suite 400 Fredericksburg, VA 22408

Phone: (540) 373-2200 ext. 221 http://www.careertrainingsolutions.edu Number of 2013 graduates: 194

Eastern Shore Community College

29300 Lankford Hwy Melfa, VA 23410

Phone: (757) 789-1789 http://www.es.vccs.edu

Number of 2013 graduates: 182

Source: U.S. Department of Education, Institute of Education Sciences (IES), 2013.